

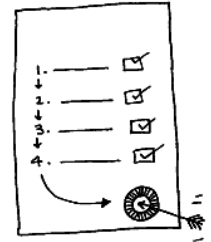


Disability Equality Scheme

How Broadacres plans to make things better for people with disabilities

1. Introduction

The Disability Equality Scheme is a report that Public Authorities have to write, about how they are making things better for disabled people.



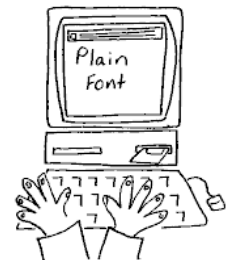
The Disability Equality Scheme says how Broadacres has found out what disabled people think.

It says what Broadacres is going to do and what they will change.

It says how Broadacres will know if their changes are working.

You can read the whole Disability Equality Scheme on our website;-

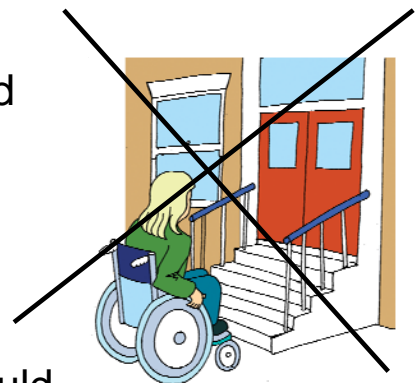
www.broadacres.org.uk



2. Background

The Disability Equality Scheme tells people that Broadacres has promised to make sure that disabled people are treated fairly.

It says that disabled people want to be treated like everyone else. Some things make life difficult for disabled people such as not being able to get into buildings or not getting information in a way they would like.

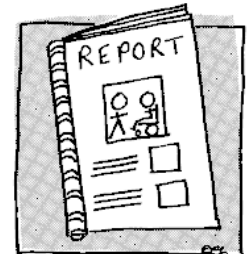
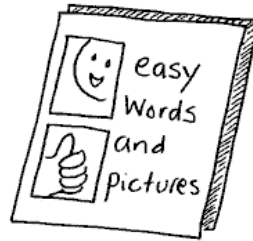


3. How we will tell you about it

The Disability Equality Scheme will help Broadacres to stop discrimination against disabled people.

It will be put onto our website.

It will be available like this – in Easy Read.



We make a report on how we are doing with the 'Action Plan' every year.

4. What Broadacres will do

Broadacres' aim is to make sure that everyone is treated well and with respect. The Disability Equality Scheme is for customers, staff and visitors and aims to provide good quality service.

Some things are very important

- Good services to meet your needs
- Easy access to services, for example making ramps for people with wheelchairs so they can get into buildings
- All people to have the same job opportunities
- Chances for all staff to learn



5. Talking to People

Broadacres wants to make it easier for disabled people to take part in making decisions.



Broadacres held a meeting for people with disabilities to come and say what they thought Broadacres could do to make their services better.

Broadacres asked disabled people which services they thought were good

.....And which services were not very good.



6. Our Plan

Broadacres will make sure that all disabled people will be treated equally and have good access to services and information.



Broadacres will make things as safe as possible and will deal with any bullying.



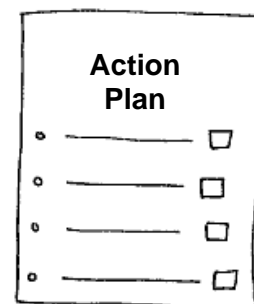
Broadacres will support people with disabilities to be as independent as possible and encourage people to join groups to tell people what is happening.



Broadacres will ask disabled people about any changes that need to be made.

7. Making it work

Broadacres has written an Action Plan which is part of the Disability Equality Scheme.



The Action Plan has a list of things to be done.

People can complain if they think that things are not right or the service or support they get is not good.



There is a special group of people who will meet to make sure things are happening.

Broadacres should do the things in the Action Plan in the next three years.

The Action Plan says what the most important changes are. It says who should make the changes and when the changes will happen.

